

## **Our Commitment to Child Safety**

Ruskin Park Primary School Combined OSHC Program is committed to the safety and wellbeing of all children.

We are dedicated to the provision of a child safe environment where children feel safe, their participation is valued, their views respected, and their voices are heard about decisions that affect their lives.

We welcome, respect, and support all children, their families and our educators and volunteers.

We promote positive and respectful relationships between children and their peers and children and adults.

We have a zero-tolerance approach to child abuse and harm and all allegations and safety concerns will be treated very seriously and consistently in line with our policies and procedures.

We are committed to the cultural safety of Aboriginal and Torres Strait Islander children, the cultural safety of children from culturally and linguistically diverse backgrounds and to providing a safe environment for children with a disability.

We value diversity and do not tolerate discriminatory practices.

We have clear recruitment practices in place to ensure the most suitable and appropriate educators and volunteers are selected to work with children.

We are committed to ongoing professional development for our educators and volunteers on child abuse risks and appropriate conduct and behaviour towards children.

We are committed to regularly reviewing our child safe practices and will seek input from our community to inform ongoing strategies.